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BUILT ON GREAT PEOPLE

3D Personnel approach to sustainability

3D Personnel recognise that all of our community from large organisations down to SME's and individuals must play their part to ensure that we create a society which embraces sustainability, recycling and the careful use of our planets scarce resources.

3D Personnel takes a holistic approach to sustainability through a range of approaches including:

- Internal processes to promote sustainability and to encourage recycling in our own offices;
- Identify resources and measures to support our continued development in relation to sustainability; and
- Achieving external accreditation to confirm our actions are meeting our objectives.

INTERNAL PROCESSES

3D Personnel provides recycling facilities at all its offices and encourages staff and visitors to recycle wherever possible to reduce the impact of our offices on the environment.

We promote the use of digital resources including the development of our own candidate App to allow digital on-boarding and timesheet processing to almost eliminate the need for printing in the office, to the point where our printing and postage costs in 2022 were just 0.013% of turnover!

CONTINUED LEARNING

3D Personnel is a member of The Sustainability School which was launched in 2012 as a free learning environment, upskilling those working within, or aspiring to work within, the built environment sector on a range of topics including Sustainability, People, Management, Fairness Inclusion & Respect (FIR) and Digital skills.

The screenshot shows the SCHOL (Supply Chain Sustainability School) website. It features a 'Company profile' section for 3D Personnel, including their website (www.3dpersonnel.com), company size (26-50), and contact information (3rd Floor, Enterprise House, Southampton, SO14 3XB UK, 02380 001500). Below this, there is a 'Topics' section with icons for Sustainability, People, Management, FIR, and Digital. A 'MEMBER' badge is also visible in the top right corner of the screenshot.

Assessments allow members to identify shortfalls in skills and membership gives access to thousands of learning resources and CPD-accredited content with the resource library includes content in a variety of different formats including:

- E-learning Modules (CPD accredited)
- Events and Workshops (CPD accredited)
- Videos
- Web links
- Document/Presentations
- Tool
- Case Study



EXTERNAL ACCREDITATION

In January 2023 3D Personnel achieved accreditation for ISO14001:2015!

ISO 14001:2015 specifies the requirements for an environmental management system that an organization can use to enhance its environmental performance and helps an organization achieve the intended outcomes of its environmental management system, which provide value for the environment, the organization itself and interested parties.

The accreditation and the regular associated reviews and audits ensure that 3D Personnel continues to:

- enhance its environmental performance;
- fulfil its compliance obligations; and
- achieve its environmental objectives.

In addition 3D Personnel are members of ConstructionLine, CHAS, SMAS, Builders Profile and Acclaim which undertake annual assessments which include elements in relation to Sustainability and which ensures that 3D Personnel is always being assessed and reviewed against the latest industry thoughts and developments.

